

## TRAINING OF QUALIFIED SPECIALISTS IS A CHALLENGING PROBLEM

**Mexribonu Adashaliyeva**

**Mirzoxid Bekmirzayev**

**Onaxon Bekmirzayeva**

Currently, one of the most important tasks in the education system of our country is to train entrepreneurial, enterprising professionals who can think in a new way, can take responsibility, for all areas of social and economic development. In this regard, President Sh.M. Mirziyoev, in a series of lectures on the field of education, has repeatedly touched on the issues of training modern personnel with innovative and creative thinking, raising young people in the spirit of patriotism and high spirituality, and improving the education system for this purpose.

In recent years, large-scale work on the fundamental improvement of personnel training system has been carried out in our country. A number of Laws of the Republic of Uzbekistan, Presidential Decisions and Decrees on the education system, decisions of the Cabinet of Ministers of the Republic of Uzbekistan were adopted, and the legal and regulatory basis of reforms in this field was strengthened.

In particular, clear criteria were set for stimulating the work of pedagogues, increasing teachers' salaries, and encouraging the work of pedagogues working in distant districts. Vocational education was also revised based on the real demand of employers. The new establishment of academic lyceums, the radical transformation of the pre-school education system based on the experience of developed countries, the increase of private educational institutions that lead to the creation of a competitive environment in the field of education, the study of young people in foreign universities to acquire innovative knowledge and science, the establishment of presidential schools, the acceleration of educational reforms and its high serves to promote.

In particular, the adoption of the new version of the Law of the Republic of Uzbekistan "On Education" adopted by the Legislative Chamber on May 19, 2020 and approved by the Oliy Majlis on August 7, 2020 was another important step forward in this field.

At the same time, along with the achievements in the field, there are also some problems, without solving them it is difficult to achieve the main goal.

These include:

- quality organization of educational process in educational institutions;
- creation of necessary conditions for learners;
- to further improve the material and technical base of educational institutions, to increase the number of modern educational laboratory equipment;
- to further enrich the information resource centers of educational institutions with new educational literature, that is, to pay special attention to arming them with monographs, brochures and scientific newsletters, not limited to textbooks and manuals;

- strengthening mutually beneficial cooperation between educational institutions and production enterprises;
- revitalizing the activities of scientific and creative circles;
- further improvement of the spiritual and educational environment in educational institutions;
- increase the prestige and material interest of teachers;
- it is possible to include problems related to the expansion of the introduction of innovative educational technologies.

Solving the above-mentioned problems has a significant impact on improving the quality of education. As a result, it will serve the further improvement of the system of training of highly qualified, competitive qualified specialists in line with world requirements.

#### USED LITERATURE:

1. Ўзбекистон Республикаси Президенти Ш.М.Мирзиёевнинг Олий Мажлисга Мурожаатномаси. Тошкент, 2020 йил 25 январь. <https://uza.uz/oz/politics/zbekiston-respublikasi-prezidenti-shavkat-mirziyeevning-oliy-25-01-20200>

2. А.Ш.Бекмирзаев, М.А.Бекмирзаев, О.А.Бекмирзаева. Рақобатбардош кадрлар тайёрлашнинг долзарб масалалари. “Маҳаллий хом-ашёлардан рақобатбардош маҳсулот ишлаб чиқаришнинг илмий-технологик масалалари” номли Республика илмий-амалий анжумани тезислари тўплами, Наманган, НамМТИ, 2011 йил.

3. М.А.Бекмирзаев, Л.Абдулимова, О.А.Бекмирзаева. Рақобатбардош малакали кадрлар тайёрлаш – тараққиёт гарови. Материалии XVII-Международной молодежной научно-практической конференции “Актуальные вопросы развития современного общества, экономики и профессионального образования”, г.Екатеринбург, 24 марта 2021 г. Том 3.

4. Adashalievich, V. M. (2019). Socioeconomic importance of sustainable farming development. *ACADEMICIA: An International Multidisciplinary Research Journal*, 9(7), 76-82.

5. Бекмирзаев, М. А., & Холиков, Ж. Т. У. (2022). ВАЖНОСТЬ РАЗВИТИЯ СФЕРЫ УСЛУГ В РЕСПУБЛИКЕ УЗБЕКИСТАН. In *Colloquium-journal* (No. 4 (127), pp. 18-21). Голопристанський міськрайонний центр зайнятості.

6. Mahkamov, I., Bekmirzayev, M., & Madaminjonov, O. (2019). PRODUCTION OF FOOD AND VEGETABLE PRODUCTS AND DEVELOPMENT OF RECYCLING. *Central Asian Problems of Modern Science and Education*, 3(4), 123-128.

7. Maxkamov, I., Bekmirzayev, M., & Madaminjonov, O. (2019). Prospects for the development of growing and processing of fruit and vegetable products. *Scientific Bulletin of Namangan State University*, 1(1), 92-97.

8. Adashalievich, B. M. (2022). Specific Features of Innovative Development of Private Entrepreneurship in the Context of Digitalization of the Economy. *European Scholar Journal*, 3(2), 88-93.

9. Adashaliyevich, B. M., & O'g'li, I. M. (2022). Promoting sustainable development of small business. *Asian Journal of Research in Business Economics and Management*, 12(4), 5-9.

10. Р.Холмуродов. Бугунги таълим – эртанги келажак.  
<http://uza.uz/oz/education/bugungi-talim-ertangi-kelazhak-11-05-20199>